



BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)

[TE Section]

5th floor, Bharat Sanchar Bhawan, Janpath, New Delhi -1

No. 3-1/ 2010-TE

Dated, 4.08.2010.

To

Heads of Telecom Circles/ Chennai Telephones/
Calcutta Telephones / All Heads of Administrative Units, BSNL..

SUB: Holidays to be observed in BSNL Offices during the year 2011.

In accordance with Ministry of Personnel, Public Grievances & Pensions (Deptt. of Personnel & Training) O.M. No. 12/1/2010-JCA -2 dated 21.06.2010, it has been decided by the competent authority that the holidays as specified in the **Annexure -I** to this O.M. will be observed in all the BSNL Offices located at Delhi/ New Delhi during the year **2011**. In addition each employee will also be allowed to avail himself of any two holidays to be chosen by him/ her out of list of Restricted Holidays in **Annexure -II**.

2. BSNL Administrative Offices located outside Delhi/ New Delhi shall observe the following holidays compulsorily in addition to three holidays as per para 3.1 below :

1. REPUBLIC DAY
2. INDEPENDENCE DAY
3. MAHATMA GANDHI'S BIRTHDAY
4. BUDDHA PURNIMA
5. CHRISTMAS DAY
6. DUSSEHERA (VIJAY DASHMI)
7. DIWALI (DEEPAVALI)
8. GOOD FRIDAY
9. GURU NANAK'S BIRTHDAY
10. IDU'L FITR
11. IDU'L ZUHA
12. MAHAVIR JAYANTI
13. MUHARRAM
14. PROPHET MOHAMMAD' S BIRTHDAY (ID-E-MILAD)

3.1 In addition to above 14 Compulsory holidays mentioned in Para 2, three holidays shall be decided from the list indicated below by the Circle Heads of territorial circles in consultation with the Circle Staff Welfare Board and the representative Union and keeping in view the recommendations of the Central Government Employees Coordination Committee in the State Capitals. The final list applicable uniformly to all BSNL Offices within the territorial jurisdiction of the concerned State shall be notified and a copy endorsed to the Corporate Office within a period of 4 weeks of issue of this letter and no change can be carried out

thereafter. It is also clarified that no change is permissible in regard to festivals as indicated and dates notified herewith.

1. **An Additional Day for Dussehra**
2. **HOLI**
3. **JANAMSHTAMI (VAISHNAVI)**
4. **RAM NAVAMI**
5. **MAHA SHIVRATRI**
6. **GANESH CHATURTHI/ VINAYAK CHATURTHI**
7. **MAKAR SANKARANTI**
8. **RATH YATRA**
9. **ONAM**
10. **PONGAL**
11. **SRI PANCHAM / VASANT PACHAMI**
12. **VISHU/ VAISAKHI/ VAISAKHASDI/ BHAG BIHU/ MASHADI UGADI/ CHAITRA SAKLADI/ CHETI CHAND/ GUDI PADA 1ST NAVRATRA/ NAURAJ/ CHHATH POOJA.**

3.2 No substitute holiday should be allowed if any of the festival holidays initially declared subsequently happens to fall on a weekly off or any other non-working day or in the event of more than one festival falling on the same day.

4. The list of Restricted Holidays appended to this O.M. is meant for BSNL Offices located in Delhi / New Delhi. The Heads of Territorial Circle in consultation with the Circle Staff Welfare Board and the representative Union and keeping in view the recommendations of the Central Government Employees Co-ordination Committee in the State Capitals may draw up separate list of Restricted Holidays keeping in view the occasions of local importance but the 9 occasions left over, after choosing the 3 variable holidays in para 3.1 above are to be included in the list of restricted holidays.

5.1 For offices in Delhi/ New Delhi, any change in the date of holidays in respect of Idu'l Fitr, Idu'l Zuha, Muhurram and Id-e-Milad, if necessary, depending upon sighting of the Moon, would be declared by the Ministry of Personnel, P.G. & Pensions after ascertaining the position from the Govt. of NCT of Delhi.

5.2 For offices outside Delhi / New Delhi, the Heads of Territorial Circles are authorized to change the date of holiday, if necessary, based on the decision of the concerned State governments / union Territories in respect of Idu'l Fitr, Idu'l Zuha, Muhurram and Id-e-Milad.

5.3 It may happen that the change of date of the above occasions has to be declared at a very short notice. In such a situation, announcement could be made through T.V./ A.I.R. / Newspapers and the Heads of Territorial Circles may take action according to such an announcement without waiting for a formal order, about the change of date.

6. During 2011, Diwali (Deepavali) falls on Wednesday, October 26, 2011 (Kartika 04). In certain States the practice is to celebrate the occasion a day in advance, i.e. on "Narakachaturdasi Day". In view of this, there is no objection if holiday on account of Deepavali is observed on "Narakachaturdasi Day" (in place of Deepavali Day) for the Offices in a State if in that State that day alone is declared as a compulsory holiday for Diwali for the offices of the State Government. However, in the year 2011, Diwali (Deepavali) and Narak Chaturdasi Day, both are falling on the same day i.e. October, 26, 2011.

7. BSNL Offices which include industrial, commercial and trading establishments would observe upto 16 holidays in a year including three national holidays viz. Republic Day, Independence Day and Mahatma Gandhi Birthday as compulsory holidays. The remaining holidays/ occasions may be determined by respective heads of Circle themselves for the year 2011, subject to para 3.2 above.

S.L. Manak
04.08.10

(S.L.MANAK)

Dy. GEN. MANAGER (TE)

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Encl: Lists of holidays.

Copy to:

1. PPS to CMD, BSNL.
2. All Directors, BSNL Board.
3. ED (FIN)/ CA/ CN.
4. All PGM/ GM., BSNL CO.
5. CVO/CS& GM (LEGAL)
6. All DGMs/ AGMs, BSNL CO.
7. All Sections of BSNL CO.
8. Recognized Union/ Association.
9. OL Section for Hindi Translation.
10. Intranet Portal.

Shiv Singh

(SHIV SINGH)
D.M.(TE)

ANNEXURE-I

**LIST OF GOVERNMENT OF INDIA HOLIDAYS DURING THE YEAR 2011 FOR
DELHI / NEW DELHI OFFICES**

S.No.	Holiday	Date	Saka Date	Day
1932 SAKA ERA				
1.	Republic Day	January 26	Magha 06	Wednesday
2.	Milad-Un-Nabi or Id-E-Milad (Birthday of Prophet Mohammad)	February 16	Magha 27	Wednesday
3.	Maha Shivaratri	March 02	Phalguna 11	Wednesday
1933 SAKA ERA				
4.	Ram Navami	April 12	Chaitra 22	Tuesday
5.	Mahavir Jayanti	April 16	Chaitra 26	Saturday
6.	Good Friday	April 22	Vaisakha 02	Friday
7.	Buddha Purnima	May 17	Vaisakha 27	Tuesday
8.	Independence Day	August 15	Sravana 24	Monday
9.	Janamashtami (Vaisnava)	August 22	Sravana 31	Monday
10.	Idu'l Fitr	August 31	Bhadra 09	Wednesday
11.	Mahatma Gandhi's birthday	October 02	Asvina 10	Sunday
12.	Dussehra (Vijaya Dashami)	October 06	Asvina 14	Thursday
13.	Diwali (Deepavali)	October 26	Kartika 04	Wednesday
14.	Idu'l Zuha (Bakrid)	November 07	Kartika 16	Monday
15.	Guru Nanak's birthday	November 10	Kartika 19	Thursday
16.	Muharram	December 06	Agrahayana 15	Tuesday
17.	Christmas Day	December 25	Pausa 04	Sunday

**LIST OF GOVERNMENT OF INDIA RESTRICTED HOLIDAYS DURING THE
YEAR 2011 FOR DELHI / NEW DELHI OFFICES.**

S.No	Holiday	Date	Saka Date	Day
SAKA ERA 1932				
1.	New Year's Day	January 01	Pausa 11	Saturday
2.	Guru Gobind Singh's birthday	January 05	Pausa 15	Wednesday
3.	Makar Sankranti	January 14	Pausa 24	Friday
4.	Pongal	January 15	Pausa 25	Saturday
5.	Basanta Panchami /Sri Panchami	February 08	Magha 19	Tuesday
6.	Guru Ravidas' birthday	February 18	Magha 29	Friday
7.	Shivaji Jayanti	February 19	Magha 30	Saturday
8.	Swami Dayananda Saraswati Jayanti	February 27	Phalgun 08	Sunday
9.	Holika Dahan (Dol yatra)	March 19	Phalgun 28	Saturday
10.	Holi	March 20	Phalgun 29	Sunday
SAKA ERA 1933				
11.	Chaitra Sukladi/Gudi Padava/Ugadi/Cheti Chand	April 04	Chaitra 14	Monday
12.	Vaisakhi	April 14	Chaitra 24	Thursday
13.	Vishu	April 14	Chaitra 24	Thursday
14.	Mesadi	April 14	Chaitra 24	Thursday
15.	Vaisakhadi(Bengal)/ Bahag Bihu (Assam)	April 15	Chaitra 25	Friday
16.	Easter Sunday	April 24	Vaisakha 04	Sunday
17.	Guru Rabindranath's Birthday	May 09	Vaisakha 19	Monday
18.	Hazarat Ali's Birthday	June 16	Jyaishtha 26	Thursday
19.	Rath Yatra	July 03	Asadha 12	Sunday
20.	Raksha Bandhan	August 13	Sravana 22	Saturday
21.	Parsi New Year's day	August 19	Sravana 28	Friday
22.	Jamat-Ul-Vida	August 26	Bhadra 04	Friday

23.	Ganesh Chaturthi / Vinayaka Chaturthi	September 01	Bhadra	10	Thursday
24.	Onam	September 09	Bhadra	18	Friday
25.	(Maha Saptami) (Additional)	October 03	Asvina	11	Monday
26.	Dussehra (Maha Ashtami) (Additional)	October 04	Asvina	12	Tuesday
27.	Dussehra (Maha Navmi)	October 05	Asvina	13	Wednesday
28.	Maharishi Valmiki's birthday	October 11	Asvina	19	Tuesday
29.	Deepavali (South India)	October 26	Kartika	04	Wednesday
30.	Narak Chaturdasi	October 26	Kartika	04	Wednesday
31.	Govardhan Puja	October 27	Kartika	05	Thursday
32.	Bhai Duj	October 28	Kartika	06	Friday
33.	Pratihara Sashthi or Surya Sashthi (Chhat Puja)	November 01	Kartika	10	Tuesday
34.	Guru Teg Bahadur's Martyrdom Day	November 24	Agrahayana	03	Thursday
35.	Christmas Eve	December 24	Pausa	03	Saturday